

PSYCHOLOGISTS BOARD OF WA

POLICY

SUPERVISION:

MINIMUM EMPLOYMENT PERIODS

Discontinuity of employment hours interrupts the supervision process and jeopardises the effectiveness of the training and assessment. It would seem to defeat the purpose of the supervision programme.

The Board has, therefore, drawn up guidelines relating to minimum employment periods which can be used for credit towards full time employment for supervised practice.

SUPERVISION GUIDELINES:

1. The experience must be such that skills can be established.
2. The employment must provide progressive broadening of skills related to supervision guidelines and objectives.
3. The experience must provide continuity of development of the supervisee and of the supervision.
4. The supervisor and supervisee need to review all previous supervision placements in terms of relevant guidelines.
5. Short periods of employment will only be approved when the supervision plan gives:-
 - (a) specific objectives which are related to supervision guidelines; and,
 - (b) progressive development of the supervisee.
6. In general, the minimum employment appointment contract should be equivalent to 3 months continuous with a minimum of 2 days (15 hours) per week (40% FTE) worked during that time.

7 October 1997